9/15/2025

# Mosinee Boys Basketball Boosters Bylaws

## ARTICLE I

Section 1 - Name

The name of the entity shall be: Mosinee Boys Basketball Boosters

Section 2 - Organizational Mission

To support and enhance the Mosinee Boys Basketball program from youth through high school via player development, fundraising, and school spirit.

Section 3 - Purpose

The purpose of this club is to support the Mosinee Boys Basketball Program by helping to organize and oversee the youth basketball program, to raise funds that will support both the youth, and high school basketball programs, as well as promote school spirit.

We raise funds to facilitate youth participation at basketball tournaments, help to purchase equipment, uniforms, and contribute to other items that help to strengthen our school and basketball program.

The success of the Mosinee Boys Basketball Boosters is reliant on the contribution of our membership numbers and we welcome and encourage new members, without discrimination.

## ARTICLE II

Section 1 - Offices, Qualifications of Officers and Committee Chairpersons

The number of offices shall be the number fixed from time to time by a majority of the board but shall be a recommendation of the committee directors. Adults selected for the elected offices and appointed officers (hereinafter referred to as “Elected Officers”) should be a parent of a graduated or participating basketball student, be a member of the Basketball Boosters, in good standing with the Mosinee High School and their community. All elected Officers and Committee Chairpersons will serve at the pleasure, and in association and cooperation, with the Boys Basketball Coaches of Mosinee Schools and will attend all Boys Booster Meetings. Elected Officers and Committee Chairpersons may have a co-chairperson and will be responsible for the establishment of their Positions as quickly as possible. The Officers and Committee Chairpersons may serve for as long as the meet the qualifications as stated in the bylaws.

Boys Basketball Booster Members are those who are Elected Officials, Committee

Chairpersons, Committee Members or those who have attended at least 3 Board Meeting in that given year. Those Members are the Members who are eligible to vote on issues brought up during meetings

## ARTICLE III

Section 1 - Role of Directors

The Board of Directors shall manage the business and affairs of the club. The Board of Directors shall consist of a President, Vice President, Treasurer, Secretary. Other positions may include Co-President, Co-Vice President, Co-Treasurer, Co-Secretary and Past President.

Section 2 - Nominating Committee Procedures Requirements, Re-Election, Documentation and Term of Service

In the event of a tiebreaker, a nominating committee of three (3) persons will be appointed by the President to select new officers. Nominees selected by the nominating committee and any submitted by write in ballot, will be voted on at the next following meeting. The election of officers will be at the April meeting.

Before acceptance of an elected office, each candidate will have read and understood the responsibilities of their position and will be a member in good standings with the Boys Basketball Boosters. All elected officers will be introduced at the April meeting, with a transfer of office from past members to new members at the May meeting, serving for a minimum of one (1) year. Each term of office will be from May through May of the following year. All materials, documentation, records, receipts, and other supporting documentation in the possession of any past officer will be transferred and delivered to the newly Elected Officer at the May meeting, or earlier, if desired.

Section 3 - Resignation or Removal for Cause

Any person resigning from office must do so in writing, submitted to the President within two (2) weeks of resigning. The Elected Board will appoint replacements. Any elected officer, Treasurer, Committee Chairperson, or committee member may be removed, with cause, at any meeting of the Boys Basketball Boosters. “CAUSE” shall mean:

A. Conviction of a felony

B. Knowing transactions of activities, which could jeopardize the Boys or Boys Basketball Boosters with the funds of any such person.

C. Theft or embezzlement of the funds of the Boys Basketball Boosters.

D. Failure to fulfill the responsibilities of the job, or in some way not in good standing with the basketball program or the school. The board will be responsible for appointment of a replacement.

E. Failure of confidentiality after a closed session meeting will resolve in removal.

## ARTICLE IV

Section 1 - Meeting

The board shall meet at least once a month, typically from August – May unless otherwise stated. Time and date will be established at the discretion of the Board. A simple majority of the board shall constitute a majority of the members present at any meeting in which those present may act on items being presented. In the circumstance that a majority of the board members is not present, items may be heard and discussed, but may not be acted on until a majority is able to vote on the matter. Matters may be acted upon outside of regularly scheduled meetings in the circumstance that time is of the essence and there is no objection by a board member. At any time during the meeting, the President may ask to go into a closed session for items to be considered by the officers only.

## ARTICLE V

Section 1 - Elected Officers Job Responsibilities

PRESIDENT OR CO-PRESIDENT - The President or Co-President shall preside at all meetings of the Boys Basketball Boosters and shall be an ex-officio member of the various committees. Responsibilities included accurate reporting to the Boys Basketball Boosters the status of all committees. The President will make a supportive effort to see that communication channels are open with the Boys Basketball members, coaches and the school. Their responsibilities are to assist the coaches and the school policies and procedures as supported by the Board of Education. The scope of their authority is limited. They shall have no governing authority in making policies or rules without the approval of the Boys Basketball Boosters. They will ensure that schedules and upcoming events affecting boys basketball directly or indirectly, are published and announced in a timely manner to all Boys Basketball Booster members.

VICE PRESIDENT OR CO-VICE PRESIDENT - The Vice President or Co-Vice President shall assume all the duties of the President in his/her absence(s). The Vice President or Co-Vice President shall be available to assist the President with the operations of the Boys Basketball Boosters and have open communications at all times with the President(s). They will be kept informed on all issues and assist the President and board as needs arise.

TREASURER OR Co-Treasurer - The Treasurer of Co-Treasurer shall be nominated and voted upon by the board to keep an accurate record of all receipts, disbursements, and disperse it with the approval of the board. All requests for monies shall be brought before the board and voted upon by the Board. Either the Treasurer or the President(s) may make the request for action on a financial matter. A financial statement should be available at every meeting.

SECRETARY OR CO-SECRETARY - The Secretary or Co-Secretary shall keep accurate and detailed records and minutes of all meetings attended to the correspondence. Minutes from the

previous meeting will be read, published and open for discussion at each Boys Basketball Booster Meeting. This position shall be responsible to keep up-dated lists of all committee chairpersons with their home/cell phone numbers.

## ARTICLE VI

Section 1 - Committees and Chairpersons Job Responsibilities

Committees may be formed to help discuss or facilitate items requiring extended discussion or action. All committee chairpersons are responsible for attending board meetings and reporting their recommendations to the board. All monies received by any Committee will be tallied and given to the Treasurer promptly. No monies are to be retained by any committee group. All monies will be counted, verified by the Treasurer, receipts obtained or deposited upon the direction of the Treasurer. The following are examples of committees that may be formed to distribute responsibilities and help control length of monthly meetings:

FUNDRAISING COMMITTEE: All activities are to be approved and voted on by the board and members of the Boys Basketball Boosters with a majority vote obtained before the activity can be held. If the activity passes before the Boosters and there are no volunteers to assist with said fundraiser, it will be canceled. A limited number of fundraisers will be held during the year. Currently, in addition to participation fees, basic fundraising consists of hosting (2) GNBL tournaments in which concessions are provided. Youth basketball fundraisers also include teams selling 50/50 raffle tickets at Varsity home games, the free-throw shootathon, and other events that the Boosters implement.

WEBPAGE and COMMUNICATIONS COMMITTEE: The purpose will be to explain and promote the activities of Boys Basketball by maintaining league communications.

AWARDS and RECOGNITION COMMITTEE: The committee and Boys Basketball Coaches will set out guidelines for the awards and recognition. Various events may be held during the season to recognize and celebrate the Mosinee Basketball Program. Events shall include the recognitions of Little Dribblers, Youth Basketball Player Parents, Senior Players, Alumni, and the end of year Boys Basketball Banquet. The Boys Basketball Boosters will pay for the expenses for these awards.

## ARTICLE VII

Section 1 - Budget

A proposed budget will be presented by the officers at the May meeting to the board and approved at the May meeting.

## ARTICLE VIII

Section 1 - Amendments

The bylaws will be amended by a majority of the regular members in a good standing who are present at any regular meeting of the Boys Basketball Boosters.

## ARTICLE IX

Section 1 - Policies

The Boys Basketball Boosters shall oversee the general welfare of the league as it pertains to 4th -8th grade travel teams. It is our intent to ensure that player development, league participation, and future strength of the basketball program is considered with decisions made. The formation of these policies is to establish basic guidelines. It is understood that these guidelines may not be applicable to every situation, and that special situations may need to be presented by the team coach to the Board for consideration.

**4th Grade Basketball:**

This is the first opportunity for the boys to be introduced to competitive basketball at Mosinee following skills development at the Little Dribblers level. It is recommended that coaches focus on core skills, player development, and introduce the players to game situations. Participation in the Cheesehead League is optional, if available. The Cheesehead League is comprised of various schools in the Central Wisconsin area and offers a variety of levels of competition. It is a great way to help teams experiment with players' roles, strategy, and team dynamics. The cost of this league is minimal, and participation is highly encouraged. The season typically lasts from November 1st – March 1st with minor variations.

If a team has numbers that can justify multiple teams, coaches *may* choose to divide the teams up equally (by numbers and talent) to provide everyone game time opportunities.

If a team is short player(s) for various reasons, a coach has the ability to choose a replacement with a mindset of rotation and position of need.

**5th Grade Basketball:**

5th grade teams will continue to build upon playing competitive basketball and are encouraged to participate in the Cheesehead League portion of the season. The Cheesehead League, comprised of various schools in the Central Wisconsin area, offers a variety of levels of competition, and typically lasts from November-January. It is a great way to help teams experiment with players' roles, strategy, and team dynamics. The cost of this league is minimal, and participation is highly encouraged.

Players seeking more competitive competition are encouraged to participate in the travel portion of the season which typically lasts from January-February/March. Participation in the

Cheesehead season is required to be eligible for the travel season and playing time is not guaranteed during the travel season.

If a team has numbers that can justify multiple teams, coaches *may* choose to divide the teams up equally (by numbers and talent) to provide everyone game time opportunities.

If a team is short player(s) for various reasons, a coach has the ability to choose a replacement with a mindset of rotation and position of need.

**6th Grade Basketball:**

6th grade teams will continue to build upon skill development and developing a foundation for competitive basketball. Players are encouraged to participate in the Cheesehead League portion of the season. The Cheesehead League is comprised of various schools in the Central Wisconsin area and offers a variety of levels of competition and typically lasts from November-January. It is a great way to help teams experiment with players' roles, strategy, and team dynamics. The cost of this league is minimal, and participation is highly encouraged.

If a team has numbers that can justify multiple teams, coaches *may* choose to divide the teams up equally (by numbers and talent) to provide everyone game time opportunities.

If a team is short player(s) for various reasons, a coach has the ability to choose a replacement with a mindset of rotation and position of need.

Players seeking more competitive competition are encouraged to participate in the travel portion of the season which typically lasts from January-February/March. Participation in the Cheesehead season is required to be eligible for the travel season and playing time is not guaranteed during the travel season.

If a team has numbers that can justify multiple teams, coaches *may* choose to create an "A-Team" and "B-Team" allowing for best skill alignment for related competition. Coaches and varsity coaching staff have the discretion to place kids as they see fit as long as all players are offered the same number of tournaments. The goal of participating in the travel season is to compete and win against like competition.

If a team is short player(s) for various reasons, a coach has the ability to choose a replacement with a mindset of rotation and position of need.

**7th and 8th Grade Travel Basketball**

These teams typically are formed following the conclusion of School Basketball which runs approximately from Mid-October-Winter Break.

During the school season, teams are split into an “A-Team” and “B-Team”. The A-Team is typically comprised of players that exhibit higher comprehension and skill-level of the game. The B-Team is comprised of players that are less skilled than the A-Team players, thereby allowing more opportunity for skills development. These teams are chosen by the school basketball coaches.

As the school basketball season nears its conclusion, the school basketball coach, and travel basketball coach (typically different persons), will collaborate regarding assessment of player skills and player willingness to participate in the Travel Basketball season (Typically January 1st-April 1st). The travel tournament team is traditionally comprised mostly of the A-Team players from the school basketball season. To provide balance between competing, program strength, and player development, it is recommended that all interested players be provided the opportunity to participate in the travel basketball season to maintain player interest and development, although playing time may vary amongst the players and is not guaranteed. Participation can be in a variety of ways such as:

- Selecting a “core group” of players that attend all tournaments and rotate lesser skilled players in on a game by game basis or tournament basis.
- Providing “alternate” roster spots in which participants may practice with the team and travel to tournaments in case of an absence or injury.
- Selecting a “core group” of players that attend all tournaments, alternates to attend (not necessarily play depending on game situations) and practice players (attend practices but not tourneys).
- Alternative ideas may be considered by the Boosters.

**League Championship Tournament (LCT):**

If invited to LCT, coaches will collaborate and consult with varsity staff on position depth. If a team has high enrollment numbers, coaches will consult with varsity staff and communicate to parents on the kids that have a high probability to play. All core players are invited to attend with the understanding there is no guarantee for playing time. Being a part of the highly competitive experience and supporting of teammates are highly encouraged.

**State:**

Teams that have earned the opportunity to compete at the League Championship and State Tournaments will be supported by the Boosters. If invited to the State tournament, coaches will collaborate and consult with varsity staff on position depth. If a team has high enrollment numbers, coaches will consult with varsity staff and communicate to parents on the kids that have a high probability to play. All core players are invited to attend with the understanding there

is no guarantee for playing time. Being a part of the highly competitive experience and supporting of teammates are highly encouraged.

**Non board sponsored scrimmages and events**

There are times where a scrimmage or small team tourney may take place outside of board oversight. These scrimmage events are the responsibility of the head coach to manage any/all communications, injury readiness, gym readiness with school approval and site administrator/crowd control. Payment for referees are typically the responsibility of the teams involved either out of pocket, door fee or agreed upon split cost by all attending teams and divided up by parents/coaches. Exception cases can be submitted to the board at least 30 days in advance giving reason/justification for board consideration and approval.

**Late Registrations**

All players registered to participate in the youth basketball league must be confirmed (through an established registration process) as eligible to play. Registrations will be locked down at 11:59:59 on the board agreed date which must be clearly posted.

No late registrations will be approved unless at least one of the conditions below are met:

- Approval from the head coach and board president
- Team has less than 10 players and coach/president provide consent
- Tournament registration deadline has not passed
- New player transfers into District midyear

*Exceptions to the rules above require written notification to the board where it will be discussed and voted on at the next board meeting or virtual discussion panel.

Any late registrations approved above must also adhere to ALL the conditions below:

- Athlete/Parent pays full travel fees including registration, jersey, fundraising and volunteer fees

**Scholarships**

The Boys Basketball Boosters will distribute scholarships to graduating seniors who meet the qualifications established in the application form. Applicants should have a GPA of 3.0 or better. and current participation in Mosinee Basketball. Other contributions to the community, school, or Mosinee Basketball may be considered. Two (2) scholarships are typically offered (@ $500 each); however, more (or less) may be offered if voted on by the majority of the Boys Basketball Boosters. All Boys Basketball Boosters may vote on who receives the given scholarships unless a Board Member has a senior player applying for the scholarship, in which that Board Member may **NOT** vote on his son's application.

# ARTICLE X

## Section 1: Fair and Equal Opportunity

Fair and equal opportunity is that each player has an opportunity to take part in practice and in developmental league games alongside their teammates. If kids are not giving effort, missing practice, running wrong plays, improper defense, conditioning or health concerns, appear lost or outmatched, improper behavior or other reasons, it is the coach's discretion to pull them out, consult with them on what they see and how to improve and re enter if time allows. In highly competitive games such as GNBL, LCT or State tourneys, there is no guarantee of playing time, position or minutes distribution for any player and is up to the head coach to put forth the players in game situations that give them the best chance to win.

### *Practices*

Ideally all youth participants are taking part in all skill development drills at practice regardless if they are technically ready or not. Pushing kids to tackle hurdles is basic form development. The more reps, the more likely they are to succeed. In the event a child is not engaging, missed subsequent time, or lacks confidence (based on coach's discretion), he/she may be put into a drill more aligned to their development needs for that given drill section and will return to the team unit for the next subsequent drill. Kids that are excelling at a drill should simply do it at a faster pace or be challenged with compounding steps. Attendance is critical to prepare for game situations and missed practices may impact playing time in games.

### *Development Games*

This area covers games played on the road/home/practice such as 4th grade games, 5th/6th Cheesehead league games as well as any pickup games inside of a practice setting. The goal of these games is to create learning opportunities for each and every player and adjust practice agendas based on group/personalized needs.

### *Tournaments*

The goal of a Tournament is to take all the info a coach has from practices as well as Cheesehead games to put together a roster that is capable of competing. Depending on the game situation, it’s possible that some kids may get little to no playing time. At this point some kids may take this as a challenge to push harder in weekly practices as well as spend more time working on their skills, endurance, attend clinics, practice with parents or skill development professionals during non-practice days. Asking a player that needs additional skill development compared to that of-their peers to try and compete against a skilled opponent is unlikely to improve their development and love for the sport.

### *Board Coverage*

- All tournaments for grade 4 must first be presented to and approved by the board. The board will consider coverage for up to two tournaments per year for this grade. Any additional tournament participation ideas must be presented by a head coach at an official board meeting for approval.
- The board will approve funding for up to 4 tournaments per season for grades 5–6 teams and up to 5 tournaments for grades 7–8 teams.
- Support at additional tournaments, up to a maximum of 5 for grades 5–6 and 6 for grades 7–8, will be considered by the Boosters but must be requested in advance.
- Participation in tournaments beyond these maximums will be at the expense of the individual team.
- Teams that have earned the opportunity to compete at the League Championship and State Tournaments will be supported by the Boosters.

**Section 2: Disputes and Grievances**

If you feel your child is not getting an equal and fair opportunity as described above, we ask that you follow the steps below:

1. Level 1: Start an assessment of your child/situation
    - Talk to your child. Ask them what they have done well and what they need to improve on
    - Attend a few practices as a silent partner and observe your child's strengths and weaknesses compared to their peers
    - What position does your child play and what is expected of athletes in that position?
    - Does your child have game awareness and are they following the instructions of the coach?
    - Ask your child to draw/explain their plays and what role they have on each play. Then observe if they are executing it to the best of their ability to help the team
    - Does your child give effort at/above teammates in like positions?
    - Does your child maintain a positive attitude?
    - Does your child have the stamina, or do they tire quickly compared to their peers?
    - Have you exhausted all efforts to improve development by engaging in practice at home/open gym outside of practice hours?
2. Level 2: If you have executed level 1, then you can escalate to a conference with the coach. This conversation should be documented and respectful. Ask the coach what

areas your child is doing well vs what areas he/she need to work on and see if you agree with that assessment

3. Level 3: If you can prove you have executed level 1 and level 2, you can send a formal complaint with evidence to the board and the board will investigate the complaint and explain their findings, possibly in a 1 on 1 discussion or group discussion with the involved parties. Be sure to include written and oral communications with all involved parties from the previous stages. If warranted, next steps will be discussed.
4. Level 4: Email the board president with a request to speak at the next board meeting to voice your concerns. You will be given 5 min to speak on the topic.

Section 3 - Coach's Conduct

Each coach will ensure that his/her conduct is that of a responsible adult fairly competing to the limit of his/her ability. To satisfactorily meet these responsibilities, the coach is expected to:

a. Know the rules of the game and abide by them.

b. Instruct players in the rules and coach his/her team in such a way as to motivate each player to compete according to the rules

c. Respect the game officials and refrain from questioning their decisions in a disrespectful or abusive manner.

d. Respect the coaches and players of the opposing team both during the play of the game and at its conclusion**, win or lose.**

e. Maintain control of his/her emotions and avoid actions, language, and/or gestures that may be interpreted as hostile and humiliating.

f. And always keep in mind that as a coach of youth basketball, you are expected to set a positive example for the players as well as Mosinee Basketball.

## Section 4: Policies

### Cancellation Policies

Once registered for a participating tournament (GNBL, LCT, State or Other), you are expected to fulfill those obligations. If you wish to cancel, it must be approved by the board with written justification and board presence to state your case where a decision will be voted by majority rule.

**Note: Typical cancellation approvals for medical, injury, illness will be given strong consideration. Canceling for an alternative schedule or different opportunity will not constitute valid justification.*

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## Section 5:  Costs/Responsibilities

We support 3 types of parent fees:

- **Registration Fees**:  These fees help to offset the attendance at selected tourneys, purchasing of equipment, basketballs, racks and other supplies needed for the season and program.
- **Volunteer Responsibilities**:  Mosinee will host games and tourneys and we need parent involvement to help these tourneys go smoothly.  Helping out at these events in concessions, door fees, and other tasks are posted for you to sign up.  If you wish to buy out of helping, that is an option as well.  Transferring of your volunteer hours to others require they be in Grade 9 or above.
- **Fundraising Responsibilities**:  We require all players in grade 4-8 to assist in fundraising for the program to help support program needs across all age levels.  The fundraising event allows players to earn rewards while also engaging in our Free Throw Shoot A thon event.  By engaging with family and friends to collect sponsor donations, your athlete gets to engage with how his season is going and generate excitement for performing well.

**Additional Varsity Game Events**

Players will be asked to help sell 50/50 tickets at selected home varsity games throughout the season.  This allows them to experience the energy of the crowd and meet many of the upperclassmen playing on the court.